



James Manuel - Initial First Nations participant registered in the program



Arrow / First Nations Partnership: Kevin Gayfer - Arrow Regional Manager, James Manuel - Program Participant and Leonard Jackson - Owner BCT Projects

Arrow & Partners Roll Out First Nations Professional Driver Training Program

Arrow Transportation Systems Inc. is one of the oldest and most established resource transportation companies in North America with an operating history approaching 100 years. Arrow and BCT Projects recently came up with a potential solution to address driver shortages in the trucking industry and high unemployment rates among First Nations.

A partnership was formed between Arrow, BCT Projects, Thompson Rivers University and Columbia Transport Training Ltd. to develop an Arrow and First Nations Driver Training Program. This program will provide individuals with the necessary education and training through Thompson Rivers University to obtain their Class 1 Driving License. Individuals will then begin "on the job" training with Arrow's Driver Mentor Program. Arrow is committed to

hiring successful individuals and providing full time employment to those who are passionate about becoming professional drivers. The objective of this program is to develop qualified and competent drivers who want to have successful careers.

Kevin Gayfer, Regional Manager at Arrow, said "We have a history of building long-standing working relationships with First Nations communities based on trust, respect and cooperation. Our partnerships with First Nations groups have been established through formal joint ventures and informal collaborative initiatives. Arrow plans to build on these successes by continuing to seek progressive and unique partnerships while providing employment opportunities for members of First Nations communities."